

Dear Ms. Walker:

[REDACTED] is pleased to submit this MWBE Narrative to the Urban Redevelopment Authority (URA) for the above referenced project. [REDACTED] concurs with the URA's commitment to diversity and Inclusion. On each of our construction projects we expect to meet and/or exceed the MWBE goals. We have a documented history of doing so on past projects.

[REDACTED] has historically reached out to minority and women businesses and have done so for the Phase 1 and Phase 2 portion of the project. For Phase 2, which is approximately 30% complete, we have reported a participation of 22%. The breakdown of MBE and WBE is approximately 18% and 4% respectively.

The MWBE firms that are participating on Phase 2 include:

- 84 Lumber – Rough framing and finish cabinetry
- Jordan Heating & Cooling LLC – HVAC
- R. Kohlman Development – Electrical
- Ma'at Construction Group – Drywall
- Rough & Final Cleaning – Final Cleaning
- 925 Demolition – Demolition
- TDN Custom Contracting– Painting
- Window Treats
- M. Livorio – Floor Covering

[REDACTED] is committed to continue its outreach to MWBE firms for all our construction projects as well as the [REDACTED] Phase 4 project. We will continue to work with you on these projects to finalize a plan and to report to the URA at intervals as required to monitor the progress of the plan.

Should you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

[REDACTED]

Dear Ms. Walker,

October 2, 2018

[REDACTED] is pleased to submit our proposal to the Urban Redevelopment Authority (URA) in conjunction with the purchase and redevelopment of [REDACTED] in the Larimer community. [REDACTED] will make a good faith and concerted effort to meet the URA's Minority Women Business Enterprise (MBE/WBE) goals related to the development of the aforementioned properties.

Our goal is to meet the 18% MBE and 7% WBE goals respectively. We intend to do so by utilizing existing relationships and our own diverse construction staff, with a focus on obtaining bids for subcontracted work from MBE and WBE professionals. [REDACTED] has already engaged with EOS Studio Arc LLC, a WBE architecture firm who provided planning and design drawings for the proposed development. [REDACTED] currently employs three paid construction staff, two are female construction staff, and one is an African-American. Our construction staff will be heavily involved in all aspects of this development.

[REDACTED] will sub-contract, where and when feasible a portion of the plumbing, electrical, HVAC, and roofing portions of the renovation work to the following MBE and WBE companies, we may also expand this list to ensure we do our best to meet the goal.

Emerald Electrical Services
Entergy Electric
Gunning Mechanical
Huckestein Mechanical Services, Inc.
Phoenix Roofing, Inc.
Reliable Pro Plumbing and Excavation

We look forward to continuing to grow our partnership with the URA and the City of Pittsburgh.

Sincerely,

[REDACTED]